U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT														EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
			С	ONSO	LIDATE	D REP	ORT											
		SECT	FION E	B – EMF	PLOYE	R IDEN												
OFS COMPANY ID M501960					LA	ANDST		LOYER N STEM H		NGS INC	C							
ADDRESS							С	TTY/TOV	WN			STATE		ZIP CO	ODE			
13410 SUTTON PARK								KSON\				FL		322	24			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)           HQ/ESTABLISHMENT-LEVEL UNIT ID         HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME																		
HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE																		
															ODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 061245498 SECTION E – EMPLOYER FILING ELIGIBILITY																		
X YES (Employer Is Eligible		~ - •			•				-	NO LO	NGER	IN BUS	INESS					
SEC	CTION					OR DE			if applic	able)								
<b>YES</b> (Single-Establishm	ont Enar		-						nont Em		Eadam	1 Contro	aton					
	-																	
X YES (F	leadqua									s Federa			actor)					
	4841	S	ECTIO	<b>DNG</b> -1	NAICS	INFOR	MATIO	ON				,						
						DEMO												
								Ethnicit										
		banic					Not	Hispar	nic or L	atino.		mala			-			
	Or La	atino				ale	<u> </u>				ге	nale	<u> </u>	<u> </u>	-			
						r Jer	×	s		-		r Her	2	s				
				can		an c	ve	ace		car		an c anc	an c	ace	Row			
JOB CATEGORIES	a	ale	e	√fri	c	/aii	ndi. Jati	e R	e	or	c	/aii	lati	e R	Total			
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races				
		ц	~	Angck	1	- Pa	eric	ŗ	~	Bl	1	ve l	eric. Iasl	ŗ				
				B		lati	¶ ¶	Ň		Afr		lati	¶ ¶	Ň				
						Ζð		-				2 ĝ						
Executive/Senior Level Officials and Managers	1	0	5	0	0	0	0	0	1	0	0	0	0	0	7			
First/Mid-Level Officials and Managers	8	5	131	11	4	0	0	1	139	17	6	0	0	2	324			
Professionals Technicians	9 0	2	87 2	12 0	9 0	0	0	5	39 0	9	17 0	0	0	1 0	190 2			
Sales Workers	0	0	22	0	0	0	0	0	5	0	0	0	0	0	27			
Administrative Support Workers	22	42	102	33	4	3	0	3	414	139	8	5	3	15	793			
Craft Workers Operatives	0 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0 10			
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Service Workers	7	0	0	0	0	0	0	0	0	0	0	0	0	0	7			
CURRENT 2023 REPORTING YEAR TOTAL	57	49	349	56	17	3	0	9	598	165	31	5	3	18	1360			
PRIOR 2022 REPORTING YEAR TOTAL	52	48	356	49	17	3	0	7	601	170	32	5	2	21	1363			
	5	SECTI	ON I –	WORK 12/1/2	FORCI 023 - 1	E SNAP 2/15/20	SHOT	PERIO	D									
SECTION J	- HEA	DQUA	RTERS					VEL CO	OMME	NTS (op	tional)							
Not Applicable		c								× 1	,							

U.S. EQUAL EMPLOYME 2023 EMPLOYER INFOR			OMB Co	andard Form 100 (SF 100) Revised 08/2023 ontrol Number: 3046-0049 ation Date: 11/30/2026
SECTIO	N K – OFFICIAL CER	TIFICATION OF SUBMISSIO	N	
	EMPLOYER ID	ENTIFICATION		
OFS COMPANY ID M501960		EMPLOYER NAME LANDSTAR SYSTEM HOLDINGS		
ADDRESS		CITY/TOWN	STATE	ZIP CODE
13410 SUTTON PARK DRIVE S	OUTH	JACKSONVILLE	FL	32224
	CERTIFICATION C	OMMENTS (optional)		
No Certification Comments Provided				
"I certify that the information, including any w and was prepared in confo Knowingly and willfully false st	orkforce demographic da rmity with the directions tatements on this report	set forth in the form and accompa are punishable by law, US Cod	nying instructions.	"
		RTIFICATION		
	5/28/2024 2:2			
Name of Employer's Certifying Off		TIFYING OFFICIAL Title of	Certifying Official	
Kara Svehla			of Comp and Ben	
Email Address of Certifying Offic	cial	Telephone Nu	nber of Certifying Offici	al
ksvehla@landstar.com		906	-306-2494	
PRIMARY POIN	T OF CONTACT (POC) I	 FOR EEO-1 COMPONENT 1 REP	ORTING	
Name of Primary POC Kara Svehla		Title and Em HR Director	ployer of Primary POC of Comp and Ben stem Holdings, Inc.	
Email Address of Primary POC	2		Number of Primary POC	
ksvehla@landstar.com			-306-2494	

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049				
	FORM				-			-				Expiration Date: 11/30/2026					
						E OF RI RS REF											
		SECT	FION E	B – EMP	PLOYE	R IDEN											
OFS COMPANY ID M501960					L	ANDST		.OYER N			C						
ADDRESS								ITY/TOV			-	STATE		ZIP CO	DDE		
13410 SUTTON PARK	DRIVE	SOUT	н				JAC	KSON\	/ILLE			FL		322	24		
	SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)         HQ/ESTABLISHMENT-LEVEL UNIT ID       HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME         M501060       LANDSTAP SYSTEM HOLDINGS INC																
M501960     LANDSTAR SYSTEM HOLDINGS INC       HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS     CITY/TOWN     STATE     ZIP CODE																	
															DDE		
13410 SUTTON PARK DRIVE SOUTH     JACKSONVILLE     FL     322															24		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 061245498																	
SECTION E – EMPLOYER FILING ELIGIBILITY																	
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																	
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE																	
YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)																	
X YES (F	<ul> <li>YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)</li> <li>XES (Headquarters is Federal Contractor)</li> <li>YES (Non-Headquarters Establishment is Federal Contractor)</li> </ul>																
						n-Headqu INFOR			nments i	s Federa	al Contra	actor)					
	4841	21 - Ge	eneral	Freight	Truckir	ng, Long	g-Distai	nce, Tri	uckload	I							
	SE	CTION	N H – V	VORKF	ORCE	DEMO									1		
	Race/Ethnicity           Hispanic         Not Hispanic or Latino																
	or La	atino		1	N	lale	r –	r –		T	Fer	nale	r –	r			
				۔ د		or der	ŗ	ses		5		or der	ç	ses			
JOB CATEGORIES		0		rical		iian slan	dian	Rac		or erica		iian slan	dian	Rac	Row		
	Male	Female	White	ck or Afric American	Asian	awa ific I	n Inc	lore	White	Black or an Amer	Asian	awa ific I	n Inc a Na	lore	Total		
	2	Fe	3	Black or African American	Ä	/e H Pac	nerican Indian Alaska Native	or N	3	Black or African American	Ä	/e H Pac	nerican Indian Alaska Native	or N			
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
						- 0		-				-					
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	1 4	0 4	5 107	0 10	0 4	0	0	0 1	1 99	0 14	0 5	0	0	0 2	7 250		
Professionals Technicians	8	2	78 2	12 0	9 0	0	0	5 0	37 0	9	17 0	0	0	1	178 2		
Sales Workers Administrative Support Workers	0 14	0 26	22 84	0 30	0	0	0	03	4 260	0 127	0 5	03	0	0 11	26 571		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0 27	0 32	0 298	0 52	0 17	0	0	0 9	0 401	0 150	0 27	0	0	0 14	0 1034		
CURRENT 2023 REPORTING YEAR TOTAL	27	32	298	52	17	2	U	9	401	150	21	3	2	14	1034		
PRIOR 2022 REPORTING YEAR TOTAL	24	31	304	46 WORK	17 FORC	2 E SNAP	0 SHOT		395	156	28	3	1	15	1029		
				12/1/2	023 - 1	2/15/20	23										
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)						

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
				TION A							1						
		SECT	TON F	B – EMP	LOYE	R IDEN	TIFIC	ATION									
OFS COMPANY ID M501960					L/	ANDST		LOYER N		IGS INC	)						
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE		
13410 SUTTON PARK	DRIVE	SOUT	Ή				JAC	KSON\	/ILLE			FL		322	24		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)           HQ/ESTABLISHMENT-LEVEL UNIT ID         HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME																	
KZ96651 Landstar Blue																	
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE															DE		
13410 Sutton Park Drive, S JACKSONVILLE															24		
					061245	5498				)							
X YES (Employer Is Eligible				- EMPL						NO LOI	NGER	IN BUS	INESS				
				L CONI													
				ntity ID (													
<b>YES</b> (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) 🔀	YES (1	Multi-Es	stablishn	nent Em	ployer is	Federa	l Contra	ctor)				
X YES (F	Ieadqua	rters is l	Federal	Contrac	tor) 🗌	YES (N	lon-Hea	dquarter	s Establ	ishment	is Feder	ral Contr	actor)				
	-	XY	ES (O	ne or Mo	ore Nor	n-Headqu	arters I	- Establisł	nments i	s Federa	l Contra	actor)					
		S	ECTIC	DNG-1	NAICS	INFOR	MATIO	DN				,					
	4841	21 - Ge	neral	Freight	Truckir	ng, Long	g-Dista	nce, Tru	uckload								
	SE		NH-V	VORKF	ORCE												
	Race/Ethnicity           Hispanic         Not Hispanic or Latino														-		
		atino		1	M	lale	r				Fer	nale					
						. 5						. 5					
				an		io u	n or	Ices		an		n o	n or	ICes	_		
JOB CATEGORIES		e	a	fric	-	aiia Isla	ativ	e R	n.	or ierio	-	aiia Isla	idia ativ	e Ri	Row Total		
	Male	Female	White	ck or Afric American	Asian	law	a L	Vor	White	Black or an Amer	Asian	lav	a Ir N	٩or			
	<	Fe	5	Black or African American	A	/e H Pac	nerican Indian Alaska Native	٥٢	5	Black or African American	A	/e H Pac	nerican Indian Alaska Native	٩			
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0		0	0	0	0	0		0		
First/Mid-Level Officials and Managers	0	0	9	0	0	0	0	0	9	1	0	0	0	0	19		
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Administrative Support Workers	1	0	0	0	0	0	0	0	2	0	0	0	0	0	3		
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2023 REPORTING YEAR TOTAL	1	0	9	0	0	0	0	0	12	1	0	0	0	0	23		
PRIOR 2022 REPORTING YEAR TOTAL	2		8	0 WORK					13	2	0	0	0	0	25		
	r.	SECIN	- 170			2/15/20		FERIO	U								
SECTION J	– HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)						
No Comments Provided																	

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
				TION A								1					
		SECT	FION F	B – EMP	LOYE	R IDEN	TIFICA	ATION									
OFS COMPANY ID M501960					LA	ANDST		LOYER N STEM F		IGS INC	c						
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DE		
13410 SUTTON PARK	DRIVE	SOUT	Ή				JAC	KSON\	/ILLE			FL		3222	24		
SECTION C – H	EADQU	ARTE	RS OR	ESTAB	LISHN	AENT-I	LEVEL	IDENT	'IFICA'	TION (i	f applica	able)					
HQ/ESTABLISHMENT-LEVEL UNIT ID     HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME       KZ96842     Landstar Transportation Logistics																	
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE															DE		
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN 601 Vidal Cantu Road LAREDO														7804			
					061245	498				)							
<b>X YES</b> (Employer Is Eligible				• EMPL over Is N						NO LOI	NGER	IN BUS	INESS				
	CTION		-	-	-												
				ntity ID (					n appne								
<b>YES</b> (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor) X	YES (I	Multi-Es	stablishn	nent Em	ployer is	Federa	l Contra	ctor)				
<b>X YES</b> (F	Headquar	rters is l	Federal	Contrac	tor) 🗌	YES (N	lon-Hea	dquarter	s Establ	ishment	is Feder	ral Contr	actor)				
_ `	1			ne or Mo				-					,				
				$\overline{ONG-I}$		-				o i cuere	ii conu						
	48412	21 - Ge	eneral l	Freight	Truckir	ng, Long	g-Distai	nce, Tru	uckload								
	SE	CTION	<b>√H – V</b>	VORKF	ORCE												
	Race/Ethnicity       Hispanic     Not Hispanic or Latino																
		atino			М	ale		mopu		atino	Fer	nale					
						-						L.					
				LE LE		nde	o c	ces		an		n or	e or	ces			
JOB CATEGORIES		a		rica	_	iiiaı Isla	dian	Ra	-	or eric	_	liia) Isla	dian ativ	Ra	Row Total		
	Male	Female	White	r Al eric	Asian	awa ific	n n S	lore	White	Black or an Amer	Asian	awa ific	n In a Nä	lore	Total		
	2	Fe	3	ck o Ame	Ä	e H Pac	'ical aska	_ ≥	3	Bla	Ä	e H Pac	'ica aska	or N			
	Male Female White White Black or African American American Native Hawaiian or Asian American Indian or Alaska Native Mhite Black or Mhite African American Asian Asian Asian Asian Asian Asian Asian Asian Asian Antive Hawaiian or African American Asian Asian Asian Antive Hawaiian or Asian Atrican American Asian Atrican American Asian Atrican American Asian Asian Atrican American Asian Atrican American Asian Asian Atrican American Asian Atrican American Asian Atrive Hawaiian or Atrican American Atrican American Atrican American Atrican American Atrican American Atrican American Atrican American Atrican																
	Amei Africa Amei Bla																
				B		Nat Othe	Αŭ	Two		Afr		Native Hawaiian or Other Pacific Islander	Ame Al	Two or More Races			
Executive/Senior Level Officials and Managers	0	0	0	<b>0</b>	0	• Nat Othe	, Am	Two	0	0 Afr	0	other	o Ame Al	0 Two	0		
First/Mid-Level Officials and Managers	0 4 1	0	0	0 0	0	0 0	0	0	0	0	0	0	0	0	0 6 1		
First/Mid-Level Officials and Managers Professionals	0 4 1 0	0 1 0 0	0 1 0 0	0	0 0 0 0	0	0	0	0 0 0 0	0		0	0	0	0 6 1 0		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers	1 0 0	0 0 0	0 0 0	0 0 0 0 0	0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	1 0 0		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers	1 0 0 4	0 0 0 6	0 0 0 0	0 0 0 0 0 0	0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	1 0 0 10		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers	1 0 0	0 0 0	0 0 0	0 0 0 0 0	0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	1 0 0		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	1 0 4 0 10 0	0 0 6 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	1 0 4 0 10 7	0 0 6 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0 7		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers	1 0 4 0 10 0	0 0 6 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers	1 0 4 0 10 7 26 25	0 0 6 0 0 0 7 6	0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0 7		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL	1 0 4 0 10 7 26 25	0 0 6 0 0 0 7 6	0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0 7 34		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	1 0 4 0 10 7 26 25 S	0 0 6 0 0 0 7 6 6 SECTIO	0 0 0 0 0 0 0 1 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0 7 34		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL	1 0 4 0 10 7 26 25 S	0 0 6 0 0 0 7 6 6 SECTIO	0 0 0 0 0 0 0 1 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0 7 34		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	1 0 4 0 10 7 26 25 S	0 0 6 0 0 0 7 6 6 SECTIO	0 0 0 0 0 0 0 1 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0 7 34		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	1 0 4 0 10 7 26 25 S	0 0 6 0 0 0 7 6 6 SECTIO	0 0 0 0 0 0 0 1 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0 7 34		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	1 0 4 0 10 7 26 25 S	0 0 6 0 0 0 7 6 6 SECTIO	0 0 0 0 0 0 0 1 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0 7 34		
First/Mid-Level Officials and Managers Professionals Technicians Sales Workers Administrative Support Workers Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	1 0 4 0 10 7 26 25 S	0 0 6 0 0 0 7 6 6 SECTIO	0 0 0 0 0 0 0 1 1 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	1 0 10 0 10 0 7 34		

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049				
2023 EMPLOYER IN	FORM	ATIO										Expiration Date: 11/30/2026					
				TION A BLISHN													
		SECT	TION H	B – EMP	LOYE	R IDEN											
OFS COMPANY ID M501960					L	ANDST		LOYER N STEM H			C						
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DE		
13410 SUTTON PARK								KSON\				FL		3222	24		
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR			MENT-I QUARTE						able)					
KZ96585     Landstar Transportation Logistics       HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS     CITY/TOWN     STATE     ZIP CODE																	
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS     CITY/TOWN     STATE     ZIP CODE       1235 Nebo Road     MADISONVILLE     KY     42431															DE		
1235 Nebo Road MADISONVILLE KY															31		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 061245498 SECTION E – EMPLOYER FILING ELIGIBILITY																	
X YES (Employer Is Eligible					-					NO LOI	NGER	IN BUS	INESS				
		F – FE	DERA	L CONT	RACT	OR DE	SIGNA	TION (									
<b>YES</b> (Single-Establishm	ent Emr		-	<u>itity ID (</u> 1 Contra					oent Em	nlover is	Federa	1 Contra	ctor)				
YES (Single-Establishing)	-	•															
	icauqua			ne or Mo				-					act01)				
		S	ECTIO	<b>DNG</b> -1	NAICS	INFOR	MATIO	DN			u conu						
	4841 SF	21 - Ge CCTION	eneral NH-V	Freight VORKF	Truckir ORCE	n <mark>g, Lon</mark> g DEMO	g-Dista GRAP	n <mark>ce, Tru</mark> HIC DA	uckload TA								
					onei		Race/E	thnicit	у								
	Hispanic Not Hispanic or Latino Or Latino Male Female																
	0. 2																
				ш		o ר nde	e or	ces		an		o ר nde	ר or e	ces	_		
JOB CATEGORIES		e	۵	fric	c	aiiaı İsla	ndian ativ	e Ra	۵	or Ieric	-	aiiaı Isla	ndial ativ	e Ra	Row Total		
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
		ш	-	lack An		tive er Pa	neric Alas	o or	_	Bl		tive er Pa	neric Alas	o or			
				B		Othe Othe	Αŭ	Ť		Af		Othe	Arr /	Τw			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	1 0	0	0	0	0	0	1 0		
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0 7	0	0	0	0	0	0 7		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8		
PRIOR 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8		
	5	SECTIO	ON I –	WORK 12/1/2		E SNAP 2/15/20		PERIO	D								
SECTION J No Comments Provided	– HEA	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)						

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
						E OF RI						1					
		SECT	FION F	B – EMP	LOYE	R IDEN	TIFIC	ATION									
OFS COMPANY ID M501960					L	ANDST		LOYER N STEM H		IGS IN	C						
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE		
13410 SUTTON PARK								KSON\				FL		3222	24		
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR									able)					
A688456 LANDSTAR TRANS LOGISTICS INC																	
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE															DDE		
														6110			
				(	061245	5498			-	)							
X YES (Employer Is Eligible						FILING				NO LOI	NGER	IN BUS	INESS				
				-	-	OR DE											
		Un	ique Er	ntity ID (	UEI):	UNAVA	ILABLE	=									
<b>YES</b> (Single-Establishm	ent Emp	loyer is	Federa	l Contra	ctor) 🔀	YES (1	Multi-Es	stablishn	nent Em	ployer is	Federa	l Contra	ctor)				
X YES (H	Ieadqua	rters is l	Federal	Contrac	tor) X	YES (N	lon-Hea	dquarter	s Establ	ishment	is Feder	ral Contr	actor)				
		X Y	ES (O	ne or Mo	ore Nor	n-Headqu	uarters I	Establish	iments i	s Federa	l Contra	actor)					
						INFOR											
	4841 SE	21 - Ge	eneral	Freight	Trucki	n <mark>g, Lon</mark> g DEMO	g-Distai	nce, Tru	JCKIOAD								
	51		11-1	VOKKI	ORCE			thnicit							Γ		
	Hispanic Not Hispanic or Latino													1			
	or La	atino			N	lale					Fer	nale	1				
						r r	5	ŝ		_		r r	5	s			
				can		an c and	an c ve	ace		can		an c and	an c ve	ace	Row		
JOB CATEGORIES	e	ale	e	Afri⊲	Ę	vaiia c Isl	ndi; Vati	e R	ē	or	Ę	vaiia c Isl	ndi: Vati	e R	Total		
	Male	Female	White	Black or African American	Asian	Hav Icifi	nerican Indian Alaska Native	Moi	White	Black or African American	Asian	Hav	nerican Indian Alaska Native	Moi			
		ц	~	An	4	ve l Pa	eric	P	~	Bl	1	Pa Pa	eric	p			
				B		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
						- 0		•				- 0					
Executive/Senior Level Officials and Managers	0	0	0 11	0	0	0	0	0	0 29	0	0	0	0	0	0		
First/Mid-Level Officials and Managers Professionals	0	0	9	0	0	0	0	0	29	0	0	0	0	0	42 11		
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Workers Administrative Support Workers	0	0	0 17	0	0	0	0	0	0 140	0	0	0	0	0	0 184		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2023 REPORTING YEAR TOTAL	1	9	37	3	0	0	0	0	171	7	3	2	1	3	237		
		, i i i i i i i i i i i i i i i i i i i	0.	Ű	Ŭ	Ŭ	Ŭ	Ŭ			Ű	_		J.	201		
PRIOR 2022 REPORTING YEAR TOTAL	1	10 SECTIO	38 ON I –	3 WORK	0 FORC	0 E SNAP	0 SHOT	0 PERIO	179 D	6	3	2	1	5	248		
						2/15/20		I ERIO	0								
SECTION J	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)						
No Comments Provided																	

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026				
						E OF RI LEVEL											
		SECT	TION H	B – EMP	LOYE	R IDEN	TIFIC	ATION									
OFS COMPANY ID M501960					L/	ANDST		LOYER N		IGS IN	0						
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE		
13410 SUTTON PARK	DRIVE	SOUT	Ή				JAC	KSONV	/ILLE			FL		3222	24		
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	HEAD	<b>MENT-I</b> QUARTE	LEVEL	IDENT	'IFICA'	<b>FION</b> (i f-l evei	f applica	able)					
KZ96723     Risk Management Claim Services       HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS     CITY/TOWN     STATE     ZIP CODE																	
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS     CITY/TOWN     STATE     ZIP COL       13410 Sutton Park Drive, S     JACKSONVILLE     FL     32224																	
															24		
				(	061245					/							
<b>X YES</b> (Employer Is Eligible										NO LOI	NGER	IN BUS	INESS				
SEC	CTION					OR DE			if applic	able)							
<b>YES</b> (Single-Establishm	ent Emp		-	-					nent Em	ployer is	s Federa	l Contra	ctor)				
X YES (F	Ieadqua	rters is 1	Federal	Contrac	tor) 🗌	YES (N	lon-Hea	dquarter	s Establ	ishment	is Feder	ral Contr	actor)				
						-Headqu INFOR			iments i	s Federa	al Contra	actor)					
	4841	21 - Ge	eneral	Freight	Truckir	ng, Long	g-Distai	nce, Tru	uckload								
	SE	CTION	NH – V	VORKF	ORCE	DEMO									т —		
	Race/Ethnicity           Hispanic         Not Hispanic or Latino													-			
		atino			M	lale					Fer	nale			1		
						er r	2	ŝ		_		r er	2	ŝ			
JOB CATEGORIES				ican n		ian c sland	ian c tive	Race		rican		ian c sland	ian c tive	Race	Row		
	Male	Female	White	ck or Afric American	Asian	awai ific Is	n Ind a Nat	lore	White	Black or an Amer	Asian	awai ific I	n Ind a Nat	lore	Total		
	2	Fe	>	Black or African American	Ä	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	3	Black or African American	¥:	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
				ш		Oth Na	An	Ě		Ā		Oth Na	An	ĕ			
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
First/Mid-Level Officials and Managers Professionals	0	0	3 0	0	0	0	0	0	1 0	2 0	0	0	0	0	6 0		
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0 5	0	0	0	0	0	0 18		
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2023 REPORTING YEAR TOTAL	2	1	4	1	0	1	0	0	6	7	1	0	0	1	24		
PRIOR 2022 REPORTING YEAR TOTAL	0	1	5	0	0	1	0	0	5	6	1	0	0	1	20		
	5	SECTIO	ON I –			E SNAP 2/15/20		PERIO	D								
SECTION J No Comments Provided	- HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)						