

## Environmental, Health, Safety & Security

Landstar's environmental, health, safety & security (EHS&S) program is the right thing to do. It enhances the value of the organization to Landstar customers and the environment we operate within through the supportive actions of its agents, employees, and capacity providers.

Landstar's commitment is to:

- Reduce, and where feasible eliminating, the generation, discharge, disposal or spilling of hazardous materials.
- Train its employees in how to conduct their activities in an efficient, responsible manner, consistent with this policy.
- Meet or exceed the environmental, health, safety & security requirements of regulatory agencies and strive to meet other requirements as known to Landstar.
- Monitor its performance to determine progress toward the achievement of EHS&S program goals and objectives through appropriate measurements and internal audits.
- Conduct regular meetings of management to review performance with respect to EHS&S programs.
- Promote and communicate its EHS&S programs to Landstar customers, agents, employees, and capacity providers.
- Encourage its customers, agents, and capacity providers to institute sound practices consistent with these objectives.
- Work to continuously improve its management practices with respect to EHS&S.

## Landstar's pledge is to be a positive influence within the transportation and logistics industry, and we accept the responsibility to do so.

For more information regarding the EHS&S program contact:

Responsible Care Representative Kara Meacham 800-872-9400 For questions or comments regarding any of the following programs, please contact the listed department or individual:

Owner Operator Health Operator Compliance 800-873-9799 Loss Prevention/Incident Reporting/Hazardous Material Release/Motorist Concerns: Safety Department 800-872-9496

